



Program Advisory Committee



Sarah Bartlett, Senior EHS Manager
PDC Energy
Program Advisory Committee Chair

Sarah Bartlett is the Senior EHS Manager at PDC Energy. Sarah has spent her career working in various aspects of environmental, health & safety compliance in the oil and gas industry, first in a consultant role and then for oil and natural gas exploration and production companies. At PDC, Sarah is charged with leading PDC's central EHS team, which consists of subject matter expertise, solution development and continuous improvement for EHS programs, EHS performance measurement and audit, and engagement with external EHS stakeholders. She graduated from the Colorado School of Mines with a BS in Chemical Engineering and an MS in Engineering Technology Management. As part of the Colorado Oil and Gas Association, Sarah serves as the chair of the air quality subcommittee, is on the Program Advisory Committee for EnGen, and was honored as the 2014 Emerging Leader. Sarah was named one of the Denver Business Journal's 2016 Top Women in Energy.

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Bryan Bugg, Production Manager
Felix Energy

Bryan Bugg joined Felix Energy II in May 2019 as Production Manager. Prior to Felix, he held various operations and reservoir engineering roles with Newfield Exploration, Cascade Petroleum, and Liberty Resources. He has 12 years of experience in the oil and gas industry including extensive experience in the Williston Basin and Rocky Mountains, as well as the Delaware Basin. Bryan holds a BS in Mechanical Engineering and an MS in Natural Gas Engineering & Management from The University of Oklahoma. He is an active member of the Society of Petroleum Engineers, an alumnus of the 2018 COGA EnGen class, and volunteers with Growing Home. Bryan is happily married and is the proud father of two sons and enjoys snow skiing and college sports.

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Anne Carto, Engagement Manager
Adamantine Energy

Anne Carto brings a unique experience in community outreach, stakeholder relations, and regulatory navigation to Adamantine Energy as Engagement Manager. Her work focuses on mitigating social risk around energy and infrastructure projects using trends and research to inform strategic planning. Most recently, Anne served as Community Outreach Manager for the Colorado Oil & Gas Association in which she led the association's community outreach and local regulatory efforts, executing proactive engagement in key oil and gas jurisdictions across Colorado. Anne's in-depth understanding of strategic engagement and negotiation at the local level with both elected officials and community members has resulted in workable regulatory processes and positive project outcomes throughout the state. Before arriving in Colorado, Anne was the Communications Coordinator for the Ohio Oil & Gas Association and Director of Coalitions and New Media for Energy In Depth – the Ohio Project, a national energy education and outreach program. She received her bachelor's degree from Ohio University, during which she worked in various levels of government and multiple political campaigns. In her spare time Anne enjoys travel, fitness, and outdoor recreation.

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Drew Laviage, Production Engineer
Caerus Oil and Gas

Drew Laviage currently serves as a Production Engineer for Caerus Oil and Gas, managing over 600 natural gas wells in Western Colorado. Prior to joining Caerus, Drew held several engineering management positions with Baker Hughes' Completion Tools product line across North America. While at Baker Hughes, his responsibilities included emerging technology implementation, product technical support, employee career development, and internal process improvement. Drew is a graduate of the Baker Hughes Field Engineering Development Program, where he gained practical field and operational experience with completion and production systems in the Anadarko and Arkoma Basins. He completed his undergraduate degree in Mechanical Engineering with a specialization in Engineering Management and Entrepreneurship from Southern Methodist University in 2012. Drew is currently located in Denver, Colorado where he has become an outdoors enthusiast, enjoying skiing, backpacking, and hiking.

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**Robert Norton, Director of Corporate Development
Cureton Midstream
Program Advisory Committee Vice Chair**

Robert currently serves as Director of Corporate Development for Cureton Midstream. Robert is currently responsible for day to day commercial development at Cureton including new asset acquisitions and growth project development. Robert has over ten years of experience in the energy industry. Prior to joining Cureton, Robert worked in DCP Midstream's strategy group focused on optimizing DCP's system from wellhead to fractionation. Before DCP Midstream, Robert served as Director of Business Development for Saulsbury Industries, an Engineering, Procurement and Construction Firm. While at Saulsbury Robert oversaw all marketing and business development operations in the Rocky Mountains on new cryogenic gas processing projects. Robert was responsible for the development of over 1.8BCF in processing capacity in Colorado, New Mexico and North Dakota. Robert attended Southern Methodist University in Dallas, TX and completed his studies with a bachelor's degree in Economics.



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**Sarah Sandberg, Senior Director of Communications and
Public Affairs
DCP Midstream**

Sarah Sandberg is the senior director of communications and public affairs for DCP Midstream, a Fortune 500 energy company. She oversees and leads DCP's external and internal communications, crisis communications, public affairs and media relations, stakeholder relations, brand management, and community outreach and investment.

She previously served as the Chief Operating Officer for the Colorado Oil & Gas Association (COGA), and was responsible for COGA's financial direction, day-to-day operations, board management, Energy Summit, events, programs, local regulatory engagement, outreach, and communication. Born and raised in Baton Rouge, prior to COGA, Sandberg worked for GoAuto as a founding executive management team member. She also worked on communications and outreach within the Louisiana Governor's Office, including assisting with the Deepwater Horizon oil spill response efforts and several hurricanes. She received her bachelor's degree from the University of Colorado, Boulder, and her Masters of Business Administration through the Executive MBA program at University of Denver's Daniels College of Business.

She serves as the chair of the American Red Cross' Associate board, and chair of the City Year Denver Associate Board. She co-chairs the American Heart Association's "Bring STEM to Life" committee in Colorado and a past chair of the Energy Generation (EnGen) Leadership Program. She is a 2013 graduate of EnGen and a 2018 graduate of Leadership Denver. She is an Oil & Gas Investor "40 under 40" honoree and has been named to the Denver Business Journal's "Who's Who in Energy" and "Top Women in Energy" lists multiple years.



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**Patrick Schauer, Vice President of Engineering
Freestone Midstream**

Patrick Schauer is the VP of Engineering for Freestone Midstream, a water focused midstream company serving the greater Rockies region, where he is responsible for the planning and execution of all infrastructure and water treatment projects. In this role, Patrick is helping to quickly establish Freestone as an industry leader in the growing water midstream space.

Prior to Freestone, Patrick spent time in engineering consulting and later at Noble Energy working on industrial water treatment in the energy and natural resources sector where he designed, and project managed water treatment plants, produced water gathering systems and SWD facilities. Patrick spent time in Noble Energy's Major Projects infrastructure team and US Onshore Water Management team and had the opportunity to experience all sides of the onshore oil and gas industry. His passion for responsible water management drove him to help Noble develop and implement a produced water recycling program across all of its US basins.

Raised in Littleton, CO, Patrick has a passion for the outdoors and loves to get outside whenever possible. When not camping, hiking or skiing, Patrick enjoys spending his time playing board games and brewing beer with friends. He currently lives in Denver with his wife and two dogs.

**Scott Szymanski, Operations Services Manager
Whiting Petroleum Corporation**



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Scott Szymanski is the Operations Services Manager at Whiting Petroleum Corporation, leading the Production Reporting, SCADA, Fleet Management, Maintenance, and Regulatory teams. He joined Whiting in 2013 and has held the positions of Maintenance Manager, as well as Maintenance and Regulatory Manager, focusing on field equipment maintenance programs and operational regulatory compliance. Prior to joining Whiting, Scott spent two and half years working for General Electric's solar division (formerly PrimeStar Solar) in Arvada, CO, as a Technical Project Engineer working on equipment design, specification, and procurement for a large factory expansion project, and as the Maintenance Manager for the factory. Scott started his career as a Process Engineer with Ascent Solar Technologies in Littleton, CO. During his four years at AST, he focused on process engineering, process development, and project engineering, and eventually became the Manufacturing Engineering Group Leader. Scott attended the Colorado School of Mines, where he completed Bachelor's and Master's degrees in Chemical Engineering, studying thin film deposition in graduate school. Scott is a 2018 EnGen alumnus. He served for three years on his neighborhood HOA Board and Architectural Committee from 2014-2017, and he is currently a Member of the Willowbrook Water and Sanitation District Board of Directors. Scott has been married to his wife, Heather, for 13



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years, and they have two young children, Owen (6) and Audrey (4).

Katie Tate, Public Relations Professional PDC Energy



Katie Tate is the Senior Community Relations Specialist at PDC Energy, an exploration and production company headquartered in Denver, Colorado. At PDC Energy, Katie is charged with employee advocacy and executing PDC's external volunteer and charitable strategy.

Katie has served in a variety of roles at PDC Energy and was awarded the Denver Association of Division Order Analysts' Presidents Club Award in 2016 for her work in PDC's Division Order department. Katie was also selected to be a part of the 2018 EnGen program run by the Colorado Oil and Gas Association and was named one of the most influential woman of her class.

Katie is committed to volunteering her time to causes she believes in and served as the Volunteer Communication Coordinator at Bike Denver – a role in which she was awarded Volunteer of the Year. She currently serves on the Red Cross Associate Board. Katie and her husband live in Denver with their two dogs and one rabbit. The two Colorado natives spend their weekends outdoors – backpacking, hiking, running and biking. The dogs often join them, but the rabbit generally declines.

Peter Travers, Senior Production Engineer Vermilion Energy



Peter Travers serves as the Senior Production Engineering at Vermilion Energy, supporting their Powder River Basin operations. At Vermilion, he is responsible for managing all production operations, including creation and administration of production, LOE, and capital budgets, analyzing and optimizing well performance, and interfacing with State and Federal regulatory agencies to ensure regulatory compliance. Peter holds a Bachelor of Science in Petroleum Engineering from Colorado School of Mines and is an active member of the Society of Petroleum Engineers and the Denver Petroleum Club. Peter was raised in Fort Collins, Colorado and is an outdoor enthusiast who loves to be outside skiing, fly fishing, camping and hiking. He also loves sports and is in his fifth season of coaching Special Olympics Colorado basketball.

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**Richard Whittington II, Sr. Development & Exploration Geologist
Sundance Energy**

Richard Whittington II, is the Sr. Development and Exploration Geologist for Sundance Energy, an upstream oil and gas company focused on developing their Eagle Ford asset in South Texas. Richard is currently focused on integrating geologic data across the basin to assist current operated development and evaluate possible acquisitions. Prior to Sundance Richard worked at QEP Energy in various roles, as the Regulatory Manager for the Permian division, Non-Op Lead and a geologist for their Williston Basin asset.

Richard is a graduate of The University of the South, Sewanee with a Bachelor of Arts in Political Science and from Georgia State University with a Master of Science in Geology. On any given weekend Richard, his wife Laura, daughter Avery (5) and Jack Isaac (3) can be found exploring the mountains of Colorado.

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**Liz Wright, Media & Communications Specialist
Liberty Oilfield Services**

Liz Wright is a media and communications specialist for Liberty Oilfield Services. Prior to joining Liberty Ms. Wright worked for the Colorado Oil & Gas Association supporting digital content development, providing research and analysis on policy issues, and developing communications and marketing strategies. Before transitioning in to the energy industry, Ms. Wright worked on a non-profit project building a groundbreaking continental scale ecological observatory network. Ms. Wright managed the environmental permitting team, oversaw project wide NEPA compliance and site-specific outreach activities. In her free time, Ms. Wright is a partner in Social Venture Partners and consults with local non-profits committed to social enterprise projects in the Denver metro area. She also enjoys fly fishing, reading, and spending time with her dog, Rio and her husband, Patrick.

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