



COMMUNITY IMPACT REPORT



COLORADO
OIL & GAS
ASSOCIATION



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LETTER FROM COGA PRESIDENT & CEO

It never ceases to amaze me just how generous and caring our members are when it comes to making Colorado an even better place to live. Colorado's oil and natural gas industry truly cares about the communities where we live and work.

At COGA, we are grateful to serve an industry of more than 100,000 employees statewide, individuals and families, who are invested in their communities and the lives of their friends and neighbors. The oil and gas industry has a long tradition of giving back – after all, we care deeply about the people, environment and shared experiences that make our great state so exceptional. Social responsibility is no longer a corporate buzzword; it's part of who we are as an industry.

COGA's members have demonstrated leadership on issues that Coloradans care about – not just through words, but through action – investing millions each year and volunteering hundreds of thousands of hours. This report showcases the overwhelming commitment of COGA's members and their employees to Colorado, and the profound impact of their work in our own backyard.

Our collective and ongoing work, whether out in the field or volunteering at a nonprofit, brings alignment to the values we all share – clean air and clean water, safe schools and strong families, support for our communities, and protecting the beautiful state that we all call home.

Sincerely,



Dan Haley
President & CEO
Colorado Oil & Gas Association



LETTER FROM COMMUNITY OUTREACH & INVESTMENT COMMITTEE CO-CHAIRS

Being a good steward in the community gives you a license to operate, and Colorado's oil and gas community has been a good steward of this state for more than 150 years. Over time, members of our industry have created partnerships within our community that have flourished and brought exciting, tangible change to those living and working in our state.

Corporate social responsibility has been a pillar of oil and gas operations in Colorado for generations. COGA's Community Outreach and Investment Committee engages all COGA members in coordinated efforts that maximize our collective impact. As a statewide trade association, COGA reaches every corner of Colorado, providing opportunities to foster positive social and environmental outcomes that are tailored to the communities we serve.

The COGA Community Impact Report provides a sampling of the range of initiatives and activities that energy companies engage in annually to protect the Colorado we love and enhance the lives of our neighbors and communities that we value. We hope you use this resource as a tool to understand existing efforts and seize opportunities for new partnerships.

Sincerely,

Chair:

Patsy Landaveri
Noble Energy

Vice Chair:

Sally Hallingstad
Whiting Petroleum Corporation



Industry Efforts

COMMUNITY PARTNERS

COGA members supported more than 700 organizations and programs in 2018. The beneficiaries of our members' generosity ranged from arts and recreation to serving veterans, educating youth and helping underserved families. The chart on the opposite page represents collective monetary and volunteer support of Colorado's community-based organizations.

700+

COGA members
served more than 700
organizations in Colorado

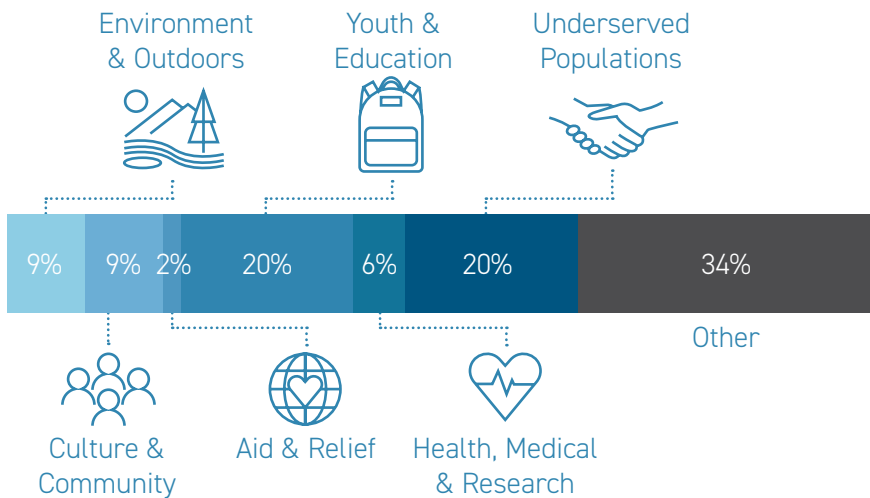
Including...

- ACE Scholarships
- Alzheimer's Association
- American Cancer Society
- American Red Cross
- American Heart Association
- Boy Scouts of America
- Boys & Girls Clubs
- Children's Hospital Colorado
- Denver Center for the Performing Arts
- Denver Dumb Friends League
- Denver Museum of Nature & Science
- Denver Rescue Mission
- Food Bank of the Rockies
- Freedom Service Dogs
- Girls Inc.
- Goodwill Industries
- Habitat for Humanity
- Metro Caring
- Mi Casa Resource Center
- Mile High United Way
- National Multiple Sclerosis Society
- NCMC Foundation
- SafeHouse Denver
- Special Olympics
- Susan G. Komen
- Tennyson Center for Children
- Urban Peak
- Volunteers for Outdoor Colorado
- Weld Food Bank
- YMCA





AREAS OUR INDUSTRY SERVED IN 2018



Caerus's partnership has been vital to the work that Heart & Hand does in our community, enabling our team to impact more than 200 underprivileged youth and their families daily in our after-school program and through our family support services in Northeast Denver.

- Nikki Cady, Founder, The Heart & Hand Center

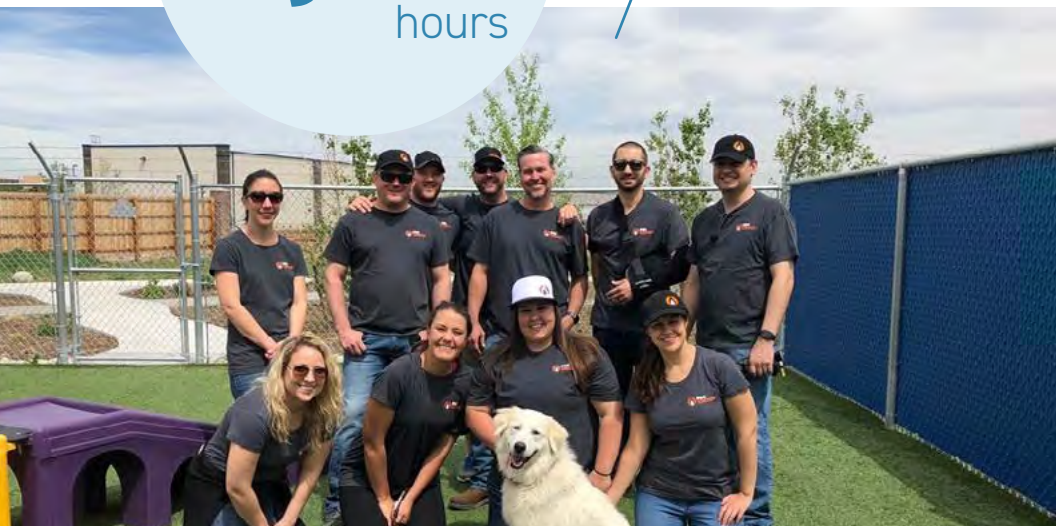
Investing in Colorado

VOLUNTEER WORK

Many of our oil and gas member companies in Colorado offer community-based employee incentives like paid time off to volunteer for nonprofit organizations and matching donation programs.

70,993
hours

volunteered to
organizations
across Colorado



“ Since 2013, PDC Energy has been dedicated to investing in the mission of Freedom Service Dogs. Their partnership has focused on providing sponsorship and volunteers for an annual fundraising event called Faces of Freedom, which funds the Operation Freedom program at Freedom Service Dogs. This special program places custom-trained, life-changing service dogs with veterans and active-duty military. Freedom Service Dogs is beyond grateful for the continued partnership with PDC Energy.

- Freedom Service Dogs



\$17,611,365.17

62 COGA member companies provided their nonprofit donation totals for 2018



Impacting Lives

MAKING A DIFFERENCE AROUND THE STATE

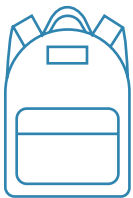
In addition to financial donations and volunteer time, COGA members made a tangible impact in local communities by providing specific services and resources to underserved populations throughout the state.

\$1,500,000+

Total dollar value of in-kind contributions donated to Colorado-based charitable organizations in 2018

5,000+

hygiene kits packaged and provided to the homeless



2,500+

backpacks packed and donated



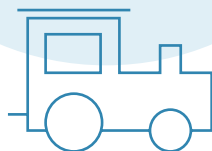


250,000+

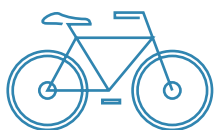


meals prepared
and packaged

5,000+



toys donated



200

bikes built and donated



COGA members volunteered hundreds of hours to help build houses with Habitat for Humanity for Colorado families in need.

Community Leadership

COGA members are not only contributors, but also leaders in local communities where they live and work – serving on more than 100 nonprofit boards throughout Colorado. Additionally, seven COGA members were recognized as *Denver Business Journal's* Largest Corporate Philanthropists in Colorado, and many of our members received numerous awards for their service to the community, including:

Attention Homes – Corporate Volunteer Group of the Year
Xcel Energy

Bike MS Colorado - Most Mission-Focused Company Award
Whiting Petroleum Corporation

Denver Public Schools CareerConnect - Students First Award & Gold Star Partner Award
QEP Resources

Energy Advocate of the Year Award
Becker Safety and Supply

Komen Colorado Race for the Cure – Top Corporate Fundraising Team
DCP Midstream

Leukemia & Lymphoma Society Rocky Mountain Chapter – 2nd Leading Corporate Fundraiser
Enerplus

National Philanthropy Award - Large Business of the Year
Noble Energy

U.S. Veterans Magazine – Top Veteran-Friendly Company
Xcel Energy

Weld County Fair Youth Livestock Sale – Platinum Buyer
HighPoint Resources

\$26,000 / 405

hours

Anadarko Petroleum Corporation was named the 2018 Community Partner of the Year for Weld Food Bank and was the overall winner of its Compete to Beat Hunger Corporate Challenge - \$26,000 donated and 405 volunteer hours.



\$2,700,000

In 2018 Xcel Energy was also awarded the Mile High United Way lifetime achievement award. Employees, along with the company match, contributed \$2.7 million to nine United Ways across the state.

\$9,000+

COGA's team for the Courage Classic raised more than \$9,000 for Children's Hospital Colorado Foundation.



COGA Mardi Gras Ball

Since its inception, the COGA Mardi Gras Ball has raised over \$600,000 for nonprofits, demonstrating the generosity and overwhelming commitment of Colorado's oil and natural gas industry to its communities and the lives of its friends and neighbors.



In 2018, COGA members raised \$332,000 for the Tennyson Center for Children. COGA members raised \$176,630 for the Boys & Girls Clubs of Weld County, while also recognizing its Community Impact Award winners at the third annual event held on March 1, 2019.

The Boys & Girls Clubs of Weld County opened their doors in Greeley in 1964. They now operate two main clubhouses in the City of Greeley, each serving up to 300 boys and girls ages 6-18 daily. An additional three school-based sites in the rural communities of Galeton/Eaton, Milliken/Johnstown and Fort Lupton each serve up to 100 additional young people daily.



\$332,000

COGA members raised \$332,000 for the Tennyson Center for Children in 2018.

COMMUNITY IMPACT AWARD HONOREES

The Community Impact Awards were inspired by the goodwill of the oil and gas industry and aim to celebrate those who have best represented the core values of the industry and given the most across our state. Awards are presented annually to a small company and a large company within the energy industry that demonstrate significant contributions and service to Colorado communities.



Small Company Community Impact Award

*2019 Honoree:
HighPoint Resources*

*2018 Honoree:
HighPoint Resources*

Large Company Community Impact Award

*2019 Honoree:
DCP Midstream, LP*

*2018 Honoree:
Anadarko Petroleum Corporation*



\$176,630

COGA members raised \$176,630 for the
Boys & Girls Clubs of Weld County in 2019.

From Our Employees

I'm glad I work for a company that continues to support nonprofit programs. It's one more reason why I like working at QEP!

- QEP Resources employee



"Noble Energy has definitely put a really big focus on ensuring our communities know us. One of the organizations Noble supports that I really like working with is the Greenway Foundation, which works to maintain the South Platte Trail in Weld County."

- Noble Energy employee

I can't tell you how proud this makes me of my company. I am a firm believer that companies are vital in supporting our communities, even in ways that go beyond the very significant measures of economic value, jobs and tax revenues. Getting our folks actively engaged, and showing Tallgrass as a leader in that effort, is a wonderful things.

- Tallgrass Energy employee



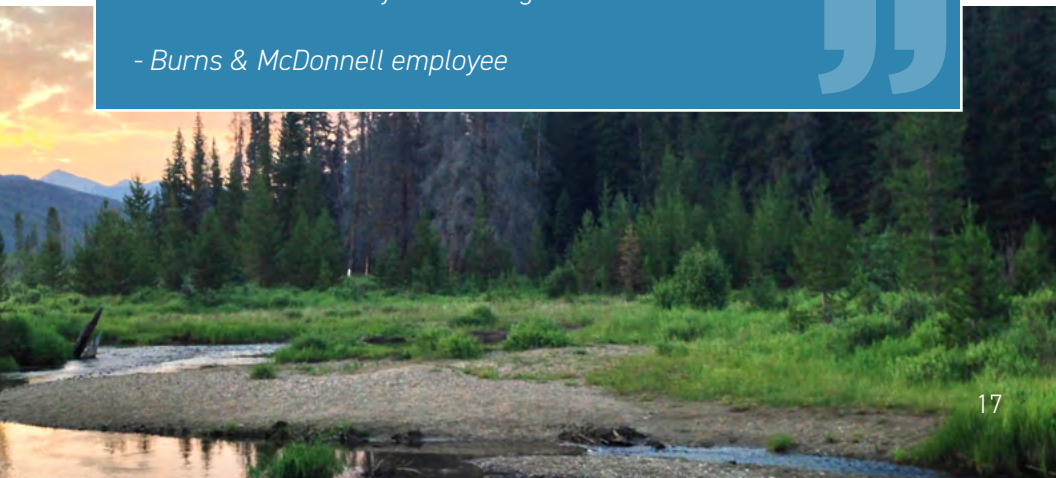


"I am proud to work for an organization that encourages its employees to actively engage in the community we live in. Organizing and participating in volunteer events that give back to our community has allowed me to get to know, work with and build relationships with other Whiting employees whom I don't work with on a daily basis. Knowing that our time spent giving back makes a real difference in our community is incredibly rewarding."

- *Whiting Petroleum Corporation employee*

With a passion for mentoring youth and developing future leaders, I'm honored to work for a company that encourages employees to utilize their time and talents to give back to the community. The volunteer activities hosted by Burns & McDonnell have been a great way to establish relationships both within the community and throughout our firm.

- *Burns & McDonnell employee*



From Our Neighbors

"The enthusiasm and good nature of your group was amazing. The amount of food we received today from the Food Bank of the Rockies was far in excess of what we have ever gotten. We have many groups from different companies, organizations and schools volunteer with us, but the group from Tallgrass was truly special. Thanks to all of you for being willing to join the Jeffco Eats Family."

- *Jeffco Eats*

"Metro Caring's impact would be impossible to achieve without a collaborative community effort. As a new partner to Metro Caring, Whiting Petroleum has already impacted the individuals and families who come to Metro Caring through volunteerism that supports our anti-hunger programs. In 2018, 20 Whiting employees invested 70 hours of volunteer time sorting food in our warehouse, which helps provide healthy food in our free fresh foods market. We look forward to engaging more volunteers in 2019, as well as other partnership opportunities."

- *Judith Ackerman, Metro Caring*





Habitat for Humanity of Metro Denver is proud of our partnership with Liberty Oilfield Services. Liberty was the first company to sign on to participate in Habitat's Energy Industry Collaboration Build, which isn't surprising given their strong culture of philanthropy.

- Jeanne Fischetti, Habitat for Humanity of Metro Denver

"Noble Energy shares the philosophy of listening to the community and adapting to meet the needs of our children and families. The people of Noble Energy know no bounds when it comes to giving back. Their commitment, generosity of spirit and energy are inspiring and serve as a beacon to others in the community with a message of getting involved and giving back. Their devotion to children is truly heart-warming."

- Ned Breslin, CEO, Tennyson Center for Children

Mile High United Way has been a longstanding partner with Xcel Energy, and has seen firsthand the tremendous impact it not only has on our community, but our entire state. As a tremendous example of corporate leadership in the Denver community, Xcel Energy showcases its deep commitment and involvement quietly, yet powerfully. It has truly set the bar in corporate social responsibility.

- Christine Benero,
President and CEO, Mile High United Way



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Are your efforts missing?

Don't be left out of the Community Impact Report next year!
Contact info@coga.org to receive notifications about submitting
your company's volunteer hours, donations and photos.

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